



INTEGRATED QUALITY POLICY, ENVIRONMENT AND HEALTH AND SAFETY

Servicios Electricos Melmac S.L., is a company dedicated to the realization and assembly of electrical installations in wind farms, solar panels and power distribution systems at international level.

According to the principles and wills of Servicios Electricos Melmac S.L., we hereby acquire the commitment to we acquire the commitment to:

- ☑ Fulfill the needs of our clients guaranteeing their satisfaction.
- ☑ Continuous improvement of the Management System to improve environmental performance and service quality, fostering a good working environment and a spirit of participation.
- ☑ Comply with current legislation and regulations on quality, environment and health and safety, as well as with all other requirements to which the company subscribes and other applicable regulations.
- ☑ To be a frame of reference for the establishment and periodic verification of the Quality, Environment and Health and Safety objectives.
- ☑ To integrate our customers and suppliers in the commitment to the protection of the environment and people, in which we promote environment and people, promoting: the conservation of the environment where activities are carried out, waste management, risk minimization and pollution prevention.
- ☑ To provide safe and healthy working conditions for the prevention of injuries and deterioration of health, as well as the elimination of hazards and the reduction of risks.
- ☑ Prevent injuries and deterioration of the health of the workers in our centers, as well as other interested parties, adopting the necessary measures in the development of our activity including the commitment for the consultation and participation of the workers and the legal representative of the workers.

This policy is communicated and understood by all personnel of the organization, is available to all interested parties and is reviewed annually by the General Management.

In Pamplona, May 21, 2021